

LOCAL I-S NEWS

for department store workers

VOL. 6, NO. 11

JANUARY 15, 1955

MEMBERS SET TO FIGHT FOR HIGHER PAY, 35-HOUR WEEK



President Sam Kovenetsky presents White Plains Steward Gus Selino with Max Wald Memorial Award. Honorable mention went to Receiving's Joseph Bacza and Cafeteria's Christian Ryan for outstanding work.

Board Lists Bargaining Demands for Membership's Approval and Support

The Executive Board, at its regular meeting on December 27th, set forth its 1955 negotiations demands; named a Negotiating Committee; voted to commend Labor Secretary Mitchell's stand opposing the "right to work" laws and to urge President Eisenhower to back that stand; defeated a motion of censure directed at President Sam Kovenetsky and the Editor and Editorial Board of the Local I-S NEWS; heartily approved a negotiated settlement of payment on executive purchases; selected a committee to name the "Steward of the Year"; and eased voting requirements for the coming election of officers.

Negotiations

Approved, and to be submitted to the membership, were demands

- 10 cents an hour general wage increase.
- Higher minimum wage.
- Reduction of hours from 40 to 35 per week with no reduction in take-home pay.
- Increased pension payment to \$50 per month above Social Security and Profit Sharing.
- No cut in pay for those

transferred to lower rated jobs to avoid layoff.

- 6) Fully automatic wage structure from minimum to maximum.
- 7) Job evaluation aimed at the ultimate and complete elimination of inequities.

The Board recommended that, in addition to the above, consideration be given to such questions as:

- Limiting the company's right to change schedules without the consent of the individual.
- Securing a number of paid sick days each year, in addition to the present Sick Leave provisions.
- Pay for supper hour when performing overtime work.
- Commissions to be paid on mail orders and commission department merchandise moved to tables.
- Contractual guarantees covering Sponsoring pay.
- Elimination from credited service time of period a Union member spends in executive jobs.

Committee Named

Named to the Negotiating Committee, in addition to President Sam Kovenetsky and the Union's

Vice Presidents, were:

- William Atkinson—5th Floor
- Mary Boyd—4th Floor
- Marion Cook—8th Floor
- Lou Cotti—Basement
- Cecil Curry—Flying Squad
- Tony Gentile—Receiving
- Peter Gilhooly—White Plains
- David Greenberg—7th Floor
- Mildred Kaplonski—DA
- George Karondy—Manufacturing
- Sam Levine—2nd Floor
- Patrick Ryan—Housekeeping
- Jack Steinman—Street Floor
- Morris Telzer—6th Floor
- Harry Webster—Pass. Elevators

Alternate members of the committee are: Catherine Hallihan, Parkchester; Jerome Harte, 5th Floor; Anthony LaSalvia, Jamaica.

Political Action

PAC Chairman Charles Boyd urged the Board to take cognizance of the new opportunities for effective political action with the new Congress. He recommended that the Union plan an intensified campaign in support of the \$1.25 an hour minimum wage law.

Vincent Gates (9th Floor) proposed that the Board send a telegram to Secretary of Labor James P. Mitchell congratulating him

(Continued on page 8)

Thousands of members of Local I-S began 1955 by giving rousing support to a list of militant demands for substantial contract improvements when negotiations get underway with Macy's on February 1st. Their enthusiasm knew no bounds as they pledged themselves to the fight for a 10 cents-an-hour wage increase, the 35-hour week, higher minimums and other essential contract changes.

(For full list of demands see Executive Board story on this page).

In the course of his annual "State of the Union" message to the membership, President Sam Kovenetsky told his Manhattan Center audience that:

"While we can be morally certain that Mr. Fischer is going to try to convince us that the recent increase in the cost of living was due to the higher prices of 1955 automobiles, you know—and I know—that there are still many things in our daily lives that we are forced to do without—only because we cannot afford them. And I am not talking now about luxuries!"

The packed meeting hall, which is second in size only to Madison Square Garden, showed its enthusiasm for the battle ahead as the Union's President spelled out the need for each of the demands to be submitted to the company.

The members grew grim as their leader solemnly told them that, "... we have the responsibility for demanding a still greater voice in those councils (of government) that may ultimately determine our fate. This is essential because ... Mr. Straus is reported to have direct access to the White House and President Eisenhower's ear—and Mr. Atkinson is spearheading a drive among retailers to raise a war chest of \$500,000 to fight the demand that store workers be included in the Federal minimum wage and hour law!"

Not Quitting!

Refuting the rumor-mongers who have been predicting his leaving the helm of Local I-S, President Kovenetsky declared that he has been, "deeply honored over the years by the fact that the members of our Union have repeatedly wanted me to stay and work with them. ... I want to say that I have

(Continued on page 8)

Official Meeting Notice
LOCAL I-S FEDERAL
CREDIT UNION
Membership Meeting
Friday, January 28, 7 P.M.
290 Seventh Ave., N.Y.C.

VOTING RULES

Under the provisions of the Local I-S Constitution and By-Laws all members are required to be in good standing and to vote in the Union's election of officers.

In order to vote you must present either your 1954 or 1955 Union card to the Elections and Objections Committee and have it stamped "Voted."

Voting Places

Herald Square members will vote on January 20 from 10 A.M. to 10 P.M., or January 21 from 10 A.M. to 7 P.M. at the Union office.

White Plains will vote on January 20th, from 10 A.M. to 10 P.M. at the Havasack Luncheonette on Main St.

Flatbush will vote on January 20th from 10 A.M. to 10 P.M. at the Bedford Super Service Sinclair Station, 2023 Bedford Avenue.

Parkchester will vote on January 20 from 10 A.M. to 10 P.M. at the Chester House.

Jamaica will vote on Friday, January 21st from 10 A.M. to 10 P.M. at the Jamaica office, 162-17 89 Ave.

The Elections and Objections Committee, under its Chairman, James Roche, is charged with the full conduct of the elections and all matters relating to them.

There is a Constitutional Assessment of \$1 to the Welfare Fund for an unexcused failure to vote.

PLEASE NOTE

At the suggestion of the Executive Board, the Editor and Editorial Board of the Local I-S NEWS herewith wish to advise its readers that the political preferences expressed by Vice President Gurian in his statement of declination which appeared in the issue of January 1st do not necessarily reflect the views of this paper.

SPECIAL LOCAL 1-S ELECTION CAMPAIGN ISSUE

- platform -

The platform of the Administration Slate, headed by President Sam Kovenetsky, is to continue the battle it began more than fifteen years ago for higher pay, shorter hours, better working conditions and greater job security for all.

Each passing year has been marked by significant progress towards these ends. The Administration Slate is the group best able to wring from a reluctant management the things that members of Local 1-S need. This is so because the Administration Slate continues to be led by President Sam Kovenetsky, who is joined in this election by other men and women of experience and proven ability.

THIS IS THE PLATFORM OF THE ADMINISTRATION SLATE:

WAGES, HOURS AND SECURITY

The Administration Slate takes pride in the fact that members of Local 1-S enjoy the highest average wage in the department store industry, and that we won a promotion system that fills better jobs from within the stores.

We are pledged to continue the fight for still higher minimum wages and higher average wages and still more guarantees for the fairest promotions.

The Administration Slate is proud of the fact that Local 1-S is the only Union in the country to have 100 per cent organization—including Branch Stores, Saturday-onlies and Fractionals.

We are pledged to fight for coverage for Christmas employees in order to prevent the company from using these lower paid workers to deprive regular employees of greater earning opportunity.

We are also pledged to fight for the upgrading of all jobs to the highest level—whether in Herald Square or in the Branch Stores.

We are pledged, too, to fight for a wage schedule for Saturday-onlies equal to the maximum benefits of regular employees.

We are also pledged to fight for the incorporation in our contract of all vendor agreements affecting our Demonstrators.

We also pledge to fight for overtime payment for all work in excess of eight hours in one day and for all work done after 6:15 P.M. as a means of stopping Macy's from juggling schedules to suit their convenience at the price of yours.

The Administration Slate is proud of the fact that since organization of Local 1-S was first begun the hours of work in the store have been reduced from 54 to 40 hours per week.

We pledge ourselves to continue the fight for the 35-hour week with no reduction in take-home pay. We regard this as an important means of protecting jobs and maintaining the physical well-being of all members.

The Administration Slate is proud of the fact that the Local 1-S contract's Security clause is used as a model by other unions. We are especially proud of the provision that our Union fought for and won that provides a virtual guarantee against layoffs for any worker with one year or more of service to his credit. We also rejoice in the fact that our Union won the right to arbitrate a company discharge when the facts warrant such action.

We pledge ourselves to fight against any worker suffering a cut in pay when he is transferred to avoid a layoff under the Union's security clause and for the arbitration of ALL disputes.

SOCIAL GAINS

The Administration Slate is proud that our Union was the first to win a Health and Hospital Plan, a Pension Plan, the most rewarding Severance Pay plan, the only Sick Leave Plan that starts after only three days of illness and pays as much as \$42 a week for 26 weeks and also pays for recurrent illnesses and diagnostic care.

We are also proud of such Union services as our Blood Bank, our Credit Union, our Social Services and our free Legal Aid.

We pledge ourselves to fight for still further improvements in the Health Plan to provide medical (at home, too!) and hospital coverage and to further expand those services which have already proved of such great value to our members.

CONCLUSION

The Administration Slate is proud to have as its leaders President Sam Kovenetsky, First Vice President Phil Hoffstein and candidate for Second Vice President William Atkinson. All three have had a major part in scoring the victories of which we are so proud.

The Administration Slate pledges to serve YOU in the continuing fight for a better way of life!

LOCAL 1-S NEWS

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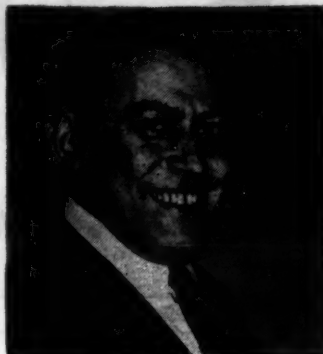
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1st Vice Pres.: Philip Hoffstein 2nd Vice Pres.: George Gurian

Editorial Board
Jerome Harte Ceil Curry

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For President



Sam Kovenetsky

To his thousands of friends in the stores President Sam Kovenetsky is a warm, gentle and understanding human being. To Macy's he is a tough, calculating and relentless driver of hard bargains.

Sam (there's hardly a member who calls him Mr. Kovenetsky) has been at the helm of Local 1-S since the days when it was more a conspiracy to organize than a Union.

For eighteen consecutive years Sam has been the elected leader of Local 1-S. His steady hand has guided every phase of Union activity since his co-workers named him as their first representative to CIO back in 1936.

It was in 1939 that Sam was elected as Business Manager—and that was the only full time job in the Union. When the Constitution was amended in 1945 to provide for a full time President, it was Sam who was elected.

He has headed every Negotiating Committee that has ever faced management and has proved to Macy's—time after time—that he knows the operation of the store better than many of the company's representatives sitting at the same table.

With many feathers in his cap, Sam is especially proud of the fact that Local 1-S can boast such accomplishments as the first and finest Health Plan in the industry, the very first Pension Plan, the strongest guarantees of job security and the highest wage scale in the industry.

Under his outstanding leadership Local 1-S grew from a small band of visionaries in 1936 to its present strength of more than 8,000—which makes it the "largest Department Store Union in the World."

It is of special credit to him that Local 1-S is the only Union that can boast of having achieved 100 per cent organization. No other Union leader in the industry can say the same! He also nurses the hope of one day having the Local 1-S contract with Macy's New York in such good shape that he will be able to undertake the organization of all the other unorganized stores in the Macy chain.

Sam summed up his position when he said that:

"I have always done my best to help the members of our Union realize that Local 1-S is their Union in every sense of the word.

"Our tremendous victories would not have been possible if Macy's weren't convinced that the members are solidly behind their Union and their leaders. And only so long as the members continue to give that essential support will any group of officers be able to impress the company with our strength and the justice of our demands.

"I am proud of our Union and honored to again be a candidate for its highest office."

For 1st Vice President



Philip Hoffstein

Philip Hoffstein, candidate for re-election to the First Vice Presidency of Local 1-S, has been an active builder of the Union for 17 of the 25 years he has worked for Macy's.

As one of the original organizers of the Union he was responsible for signing up the Packing Department and making it the first 100 per cent Union group in the store. As a result, Packing was able to provide an organizing center for all of Non-Selling.

Before accepting the nomination for the Vice President's post two years ago, Phil Hoffstein had served Local 1-S as a Shop Steward, Executive Board member, Administrator and negotiator.

In close association with President Sam Kovenetsky, Vice President Hoffstein has played an important part in almost every decision affecting the well-being of Local 1-S and its membership.

As President Kovenetsky's "right hand man" at the bargaining table, Vice President Hoffstein developed a reputation that was feared and respected by Macy's and honored by the membership. His hard-hitting, forthright defense of Union demands became almost legendary.

His last post before assuming his full-time duties was a Chairman of the Flatbush Store Committee. In that capacity he developed a deep understanding of the special problems affecting all workers in the outlying stores. He frequently consulted with leading members in Jamaica, Parkchester and White Plains and gave leadership by example in the daily fight to have Flatbush management live up to the terms of the Union agreement.

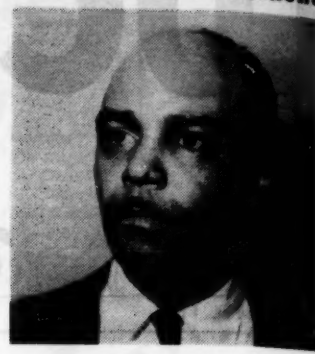
In the two years that he has been in the office of First Vice President, Brother Hoffstein has completely lived up to his reputation as a fighter.

He says, "I guess one of my claims to fame would have to be that Macy's doesn't like me. But following in the fine example of President Kovenetsky, I can honestly say that I don't care if Macy's likes me or not—so long as they respect me as a representative of the people who elected me to office!

"Having worked side by side with Sam Kovenetsky and Bill Atkinson for many years, I am certain that we will be one of the hardest hitting teams that ever sat at the head of any negotiating table.

"I want to extend my most sincere thanks to the thousands of supporters who have wished me well. I regard it as an honor and a privilege to be a standard bearer for Local 1-S and a candidate for re-election. As always, I will devote myself to the further strengthening of our Union and the bettering of conditions for all its members.

For 2nd Vice President



William Atkinson

William Atkinson, candidate for the post of 2nd Vice President, began his Macy career in September of 1931.

In the 23 years that have passed since then he has served as President of the Union and has proven himself one of its most distinguished champions and fighters.

His term of office as President was interrupted when he left the job to enter the Armed Forces in 1941. But since that time he has devoted himself to the duties of Shop Steward, Executive Board member and Chairman of the Fifth Floor Committee, Negotiator and representative on the Executive Board of the International Union of the United Department Store Workers.

William (Bill) Atkinson started work in Macy's as an elevator operator. Along with President Sam Kovenetsky he worked to gather together a small group of people who would fight to form a union. With that group, he untiringly devoted himself to the struggle to regain the dignity and self-respect that Macy working conditions had taken from the people.

His determined fighting spirit on Negotiating Committees won the admiration of the Union's members, even though many of them had not had the opportunity to meet him.

Sharp thinking and impatient with wasted words, Bill Atkinson has made it a practice to speak plainly and to the point. His supporters point to this as a fine and distinctive quality. A few detractors term it "arrogance."

Because Bill Atkinson had for many years demonstrated his ability to fight management and his constant devotion to Local 1-S, his nomination had the personal backing and support of President Sam Kovenetsky. Bill Atkinson says:

"It was in 1935 that I first took an active interest in the ways and means of helping to make Macy's a better place in which to work. At that time I found myself in the company of Sam Kovenetsky, Phil Hoffstein and a few others of a like mind.

"We knew that we would have to fight Macy's tooth and nail to even make a dent, but none of us was afraid of that kind of fight.

"Over the years I grew increasingly proud of what we were able to accomplish by working together and fighting shoulder to shoulder.

"My nomination for Union office came as a wonderful climax to those years of work. The opportunity to work full time for the realization of the program set forth by President Sam Kovenetsky is indeed an honor to any man.

"It is my earnest hope that the membership will see fit to give me this opportunity to use the experience I have acquired in close to 20 years of work for Local 1-S."

ron Slate

For Recording Sec'y



Deby Valencia

Deby Valencia, candidate for Recording Secretary of Local 1-S, has been a Union member since the day in 1947 that the Office Division won the right to representation by Local 1-S. In fact, she played an important part, as an organizer, in making that representation possible.

In addition to serving Local 1-S as an organizer in those important days, she has served as a Shop Steward, Executive Board member, Negotiator and Administrator. She is currently the Union's Office Manager.

Highly regarded as an able and conscientious worker, she says:

"To function properly, any organization must always have an accurate record of all that is said and done at its policy-making meetings.

"The main function of the Recording Secretary is to see that the proceedings of the Executive Board are recorded in a way that will help the Board in the performance of its duties. All my experience leads me to believe that I can serve Local 1-S well in that job."

For Financial Sec'y



Ceil Curry

Cecilia (Ceil) Curry, candidate for the post of Local 1-S Financial Secretary has served the Union as a Flying Squad Shop Steward, member of the Executive Board, member of Negotiating Committees and a member of the Editorial Board of the Local 1-S NEWS.

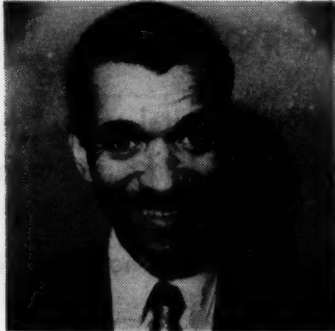
She has compressed this amount of Union activity into the five years since she first came to work in the Herald Square store.

Of her candidacy she says: "It came as a pleasant surprise when I learned that my many friends were nominating me for Union office.

"Needless to say, I regard the work of the Financial Secretary as being of great importance. I am certain that together with the other Trustees of Local 1-S I shall be able to present the membership with clear and accurate reports of what is being accomplished with their dues dollars.

"I think that good unionism demands the kind of accountability that Local 1-S has given its members—and I shall continue that fine tradition."

For Trustee



Harry Webster

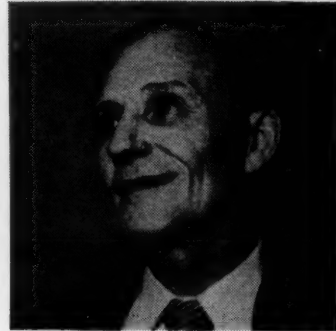
Harry Webster, appointed early in 1954 to fill a vacated Trusteeship, is now a candidate for a two year term in that office.

In his six-and-a-half years of Union membership he has served for two years on the Executive Board, has been a member of the Union's Negotiating Committee, served as a Local 1-S delegate to the New York State CIO Convention and was a member of the Union's delegation to the New York City CIO Council.

With a total of three Trustee posts open, Harry Webster declared himself in the running by saying:

"Because of my interest in the Union and the welfare and progress of its membership I would like to help establish and maintain an even closer relationship between the membership and the elected leaders. I believe this will result in a still stronger, more progressive organization."

For Trustee



Peter Gilhooly

Peter Gilhooly, candidate for Trustee, has been a member of Local 1-S since 1939 and has worked in Macy's since 1932.

Vice Chairman of the White Plains Store Committee and one of that store's representatives on the Executive Board, he had previously served as Divisional Chairman of the Herald Square House-keeping Group. He also served for many years as a Shop Steward and was a member of the Union's Negotiating Committee.

He says he is running for office in order "to lend my assistance to the job of maintaining the same good quality of trade unionism established by the leaders and the Executive Board of Local 1-S.

"I have witnessed this work at first hand ever since I became an active Union member," he said, "and I would regard it as a distinguished honor to be allowed to work side by side with the people who have done so much for the membership. I am sure that I can add my shoulder to the wheel for the good of all."

For Trustee



Mildred Kaplonski

Mildred Kaplonski, candidate for one of the three Trusteeships to be voted on, has been a Union member for all of the six years and ten months she has worked on Macy's Office Division which she represents on the Executive Board.

Working as a Cashtime Teller and as a Balancing Teller in DA-CT she has a working familiarity with books and figures which, she says, "Should serve me in good stead as a Trustee of Local 1-S."

To that she adds her personal reasons for running for office. She said, "I have always been very interested in how our Union operates and cooperates with its members. Being given an opportunity to do something for my co-workers will make me very happy indeed.

"I think a Trustee's job is a very responsible one. Every member is entitled to a full accounting of how her money is being used to advance her own interests and the good of all. As a Trustee I will work to continue in the fine tradition Local 1-S and its leaders has established over the years."

For Sergeant-at-Arms



Thomas Murphy

Thomas Murphy, candidate for one of the two posts of Sergeant-at-Arms, has been in the store and in Local 1-S for four years.

For two of those four years he has been Shop Steward in Main Floor Stock. For six months of that time he has actually functioned as an assistant to the Sergeant-at-Arms on the Door Committee at Manhattan Center general membership meetings.

With regard to the job he is running for, he said:

"I think that the position of Sergeant-at-Arms is a very important one. If we didn't have orderly meetings we would not be able to accomplish the many important things our Union has to do. We in Local 1-S are lucky that the Sergeant-at-Arms does not have too much to do. But he's got to be on hand in much the same way as the traffic policeman at a school crossing—to prevent trouble, not to stop it once it starts. But I am sure we'll have no trouble, because members of Local 1-S believe in teamwork—and I'm for that!"

For Sergeant-at-Arms



Frank Milza

Frank Milza has spent six of his eight years as a member of Local 1-S in the position of Sergeant-at-Arms. He is now a candidate for his fourth straight term in that Union position.

As Sergeant-at-Arms Frank's main job is to see that, by maintaining order, the rights of all members are respected and protected and that the Union is able to accomplish its business without disruption.

Actually, because the members of Local 1-S do conduct themselves so well, Frank finds that most of his work consists of keeping the Union's machinery well-oiled and in working condition. It is he who is responsible for the distribution and collection of attendance stubs at meetings. This, and occasionally having to ask a too talkative member to give the next fellow a chance, are the main burdens of his office.

Frank says, "The fact that the Sergeant-at-Arms doesn't have much to do is a credit to our Union, but if we're ever needed, we're here!"

For Welfare Board



Leo Livingston

Leo Livingston, candidate for re-election to the Welfare Board, has been a member of Local 1-S since the day the Selling Division was first organized, and has worked in the store since 1933.

As a member of the Welfare Board he has been an active participant in the work of seeing that the members received the fullest benefit of all facilities of the Union. He, along with his fellow Board member Jack Fox, has worked steadily to expand the services of the Welfare Board and looks forward to the time when the Board will be in a position to meet all the related social needs of the membership.

"I am running for office," he said, "because my work on the Welfare Board has shown me how really urgent the need is for more of the kind of work we are doing.

"It is my earnest desire to assist in the effort to expand our Welfare services to the members of Local 1-S so that none shall want for aid and comfort because of lack of facilities."

For Welfare Board



Louise Agnelli

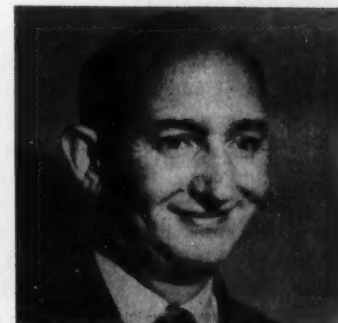
Louise Agnelli, candidate for one of the three Herald Square Welfare Board posts, has been a Union member since the Office Division became a part of Local 1-S in 1947.

From 1950 until 1954 she served her co-workers as Shop Steward. On top of that she served as a member of the Executive Board from 1952 until 1954.

She says she is anxious to work on the Welfare Board because, "I have seen the wonderful things the Board has done over the last few years. I have heard from so many of my co-workers how thrilled they were to be remembered by their Union when they were out ill.

"If the work of the Welfare Board can (and it does!) instill such strong Union feeling in the hearts and minds of the people it helps—then I would like to be a part of the Board and contribute what I can to its success. In addition, I know that there are many other projects that can be developed to render even more service. I think I can help further advance the work of the Welfare Board."

For Welfare Board



Jack Fox

In Macy's since 1934, Jack Fox, candidate for re-election to the Welfare Board, helped organize the then-unorganized selling force. He served the Union for two years as a Shop Steward and for two years more served as a member of the Executive Board before becoming a member of the Welfare Board.

In that capacity he helped initiate the weekly service to the members of a general attorney, a compensation lawyer and a professional social worker. He is the Chairman of the Medical Committee of the Welfare Board that helped institute the Union's medical panel.

Jack Fox also served on the committee responsible for the Union's "foot and leg survey"—which was the first industrial survey of its kind. Also the Dental Survey which was available to members of Local 1-S and their families.

He says, "My aim for the future is to improve these facilities and to introduce additional ones for the benefit of our members. On my record I stand for another term on the Welfare Board."

Worth Talking About



By President Sam Kovenetsky

On February 1st every one of our members now covered by the Health Plan—along with their husbands or wives and children—will begin to enjoy the added protection of new benefits won by the Union in our 1954 negotiations.

The inclusion of diagnostic care in our Health Plan means that all of us can now avail ourselves of tests and diagnostic examinations when we need them—instead of having to wait until we can afford them. We have now secured greater freedom from medical need and fear than we have ever enjoyed before. For with this insurance we are for the first time able to think in terms of preventive tests and diagnosis without concern for the financial heartaches that usually accompany such visits to the doctor.

The many hundreds of men and women who have joined our ranks since 1948 do not know of the days when we had to pay one per cent of our salary for the limited benefits of "Macy's Mutual Aid." When our Sick Leave Plan (26 weeks pay up to \$42 a week after three working days of illness) was written into our contract, we were able to stop our payments and Macy's footed the entire bill.

When, as a result of long, hard bargaining, we won our Health Plan in 1949 Macy's paid all but fifty cents a month. And one year later we were able to win from Macy's (among other things) total Health Plan payment!

And now, after more than 8,000 members have received more than \$1,500,000 in payment for hospitalization and in-hospital medical and surgical care (and at-home or in-doctor's office surgical care, too) we have won the insurance of examinations and diagnostic tests described on this page. In addition, we won Sick Leave payment for recurrent illnesses (another "first") that are separated by 26 weeks.

These are gains that are described by some as "fringe benefits." Yet we all know that such gains as these are much too basic to be considered "fringe." The health of the wage earner is the key to his or her ability to keep working and earning. Timely examinations and diagnosis are virtual guarantees against illness, loss of time and lost income due to neglect. Preventive medicine, applied to your family, means a healthier and happier existence.

And Local I-S, its officers and negotiators, can justly take pride in having played a major part in bringing into being such a happy state of affairs!

I know that this new insurance coverage is going to fill a vital and long-felt need. In the course of the five years and a few months since we wrote the Health Plan into our contract, I have been asked hundreds of times whether this or that examination or X-Ray was insured. While I never felt that I had to apologize for our Health Plan (it is by far among the best any Union has won) it was always with deep regret that I had to give "No" as an answer.

Now that is done with! The answer is "Yes!"—your X-Rays and examinations and laboratory tests are covered! You and your husband or wife and children (over 90 days and under 18 years of age) can each spend as much as \$75 each year to safeguard your health!

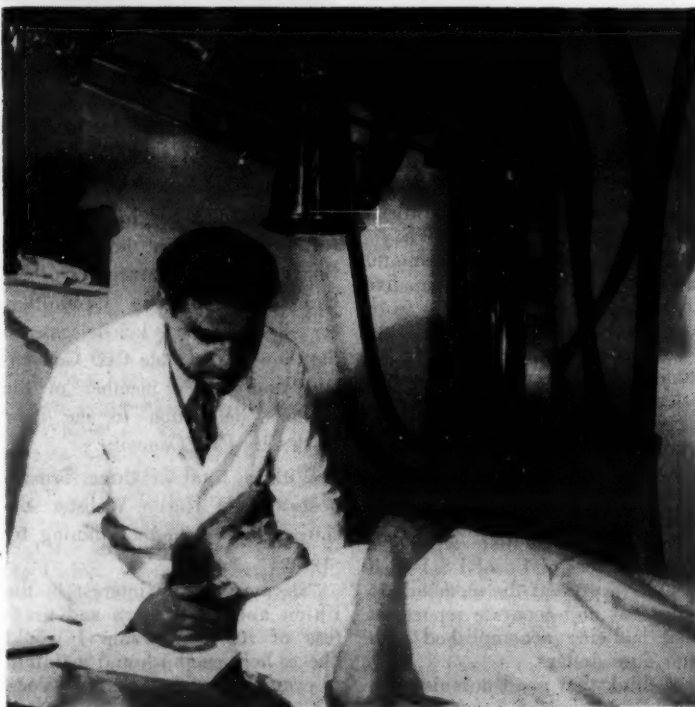
It is with great pleasure that I offer you this latest giant-step in our Union's long march forward. Use it well—and if you have any questions, see the Health Plan Consultant at the Union office.

MEDICAL PLAN—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

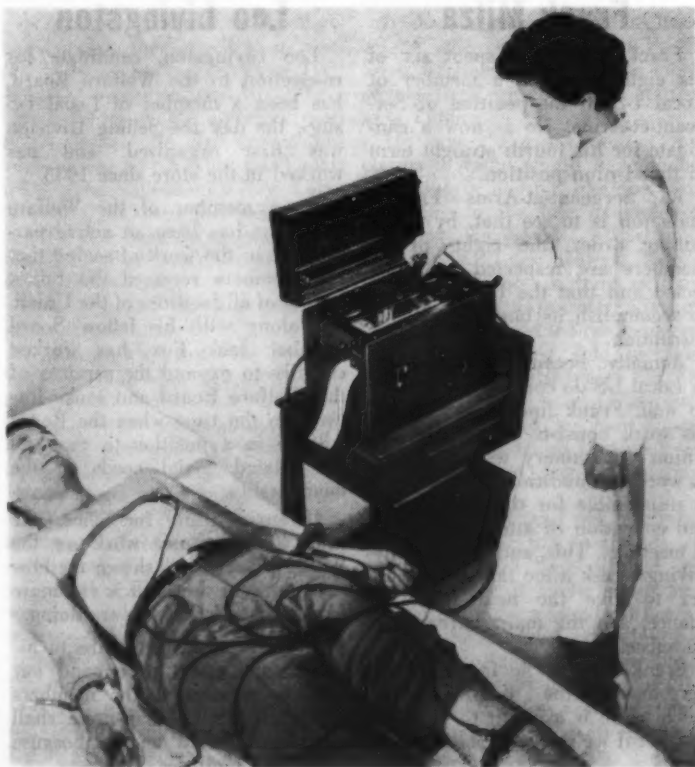
X-rays

Fulfilling a vital need, the Health Plan will now insure you and your husband or wife and children under 18 for X-Rays or X-Ray treatment at the doctor's office or in the hospital. For details, see fee schedule.



cardiograms

Such essential examinations as Electrocardiograms are now insured under the Local I-S Health Plan. Insured diagnostic care such as this is just another of the outstanding benefits protecting you and your family.



NEW HEALTH COV

The additional Health Plan listed be able, starting on February 1st, your hus children between the ages of 18 years

This vital supplement to the Health Plan wa tions and, like the Health Plan, yours wi you receive care covered by the Plan, simp office for a claim form and receipt will fo

The Union's panel of specialists a titioners (the Associated Physical Group no more than the amount for are insur that the following services are to you wi to \$75 per covered member family per the panel. Whether you use doctor or not from Local I-S the amounts for each described.

X-RAY TIONS

Abdomen (intestines, colon, rec- tum, kidney, etc.)	\$10.00	Intestinal s
Arm or leg	5.00	skull or sin
Chest (heart and lungs) Flat film	10.00	(shoulder,
Stereoscopic films	15.00	hand or
Gall Bladder, dye method	15.00	ureter or
		spine

LABORATORY TIONS

Basal metabolism test	\$5.00	test
Blood test—Hemoglobin determi- nation, red blood cell count, white blood cell count, differ- ential, each	2.00	smear
(Any combination not to ex- ceed \$5)		test—One b
Electrocardiogram	7.00	ination and
Hinton, Kahn or Kline test	3.00	ary sugar d
		tolerance
		or more bl
		inations an
		urinary suga
		man test

SUPERFICIAL THERAPY

Benign lesion, per treatment 1 to 3 fields	\$5.00	Cancer, per t
More than 3 fields	10.00	

HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local I-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store.

If you, or a member of your family covered by the Health Plan, enters the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!



THE COVERAGE

Health Plan listed below will be available to your husband or wife and children under 18 years.

The Health Plan was won in negotiations by the Union without cost. When you are insured, simply call the Union and rest assured that you will follow.

A team of specialists and general practitioners (Physician Group) will charge you nothing if you are insured. Which means that you will receive the best of care without charge (up to \$100 per year) if you use the plan or not you will receive the same care for each of the procedures.

X-RAY EXAMINATIONS

recumbent intestinal series, barium	\$25.00
skull or sinuses	10.00
(shoulder, knee, ankle, hand or foot)	5.00
ureter or bladder, dye	15.00
spine	10.00

LABORATORY EXAMINATIONS

\$5.00 test	\$ 2.00
smear	2.00
One blood sugar determination and accompanying	5.00
tolerance test, involving	
or more blood sugar determinations and accompanying	
urinary sugar determination	10.00
urinary sugar determination	5.00

PHYSICIAN THERAPY

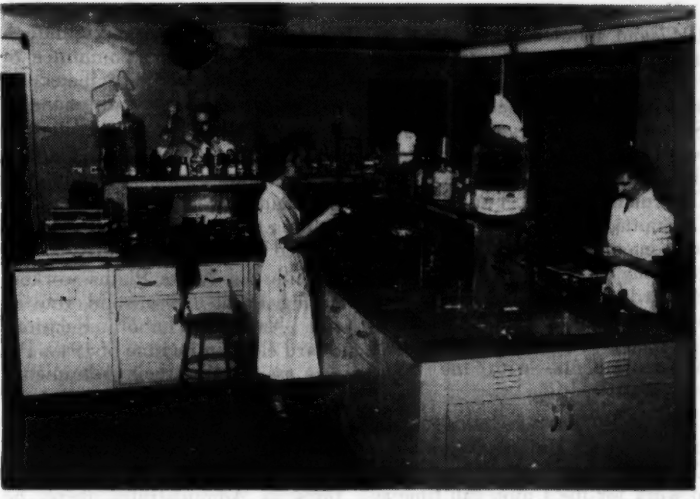
1 to 5 treatments	\$10.00
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NOTE PAGE UNTIL YOU GET THE HEALTH PLAN BOOK WILL BE AVAILABLE SOON.

If you . . .
your husband or wife . . .
or children under 18 . . .
or parents (if you're single).
NEED BLOOD FROM THE BLOOD BANK
all you have to do is
CALL WA 4-4540
And Rest Assured That Local I-S Will Do the Rest

g. i. series

Guarding the health of you and your family is important business to Local I-S. The Health Plan now insures you for the "G. I. Series" essential to the detection of cancer and other internal disorders.



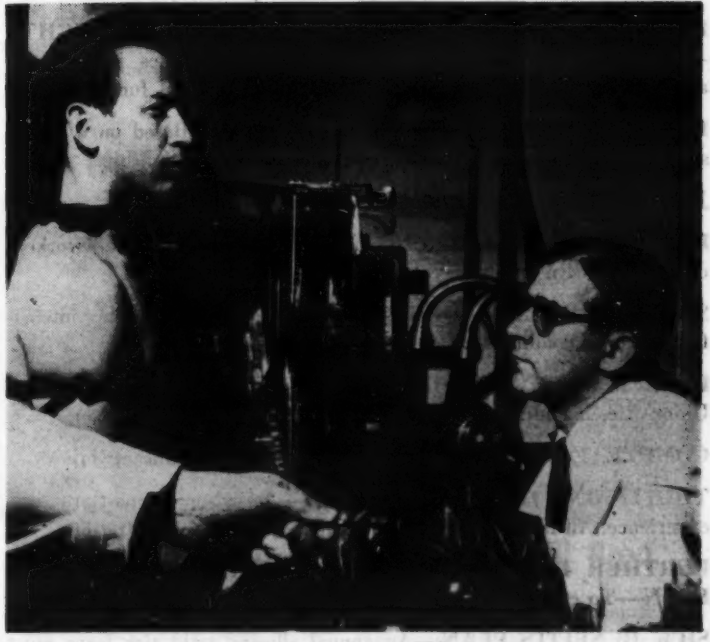
special examinations

Even such special examinations as X-Ray studies of heart and blood vessels are now insured under the Local I-S Health Plan. You and your family can now enjoy the finest medical care when you need it, instead of when you can "afford" it.



laboratory exams

A wide range of laboratory tests are now insured under the Local I-S Health Plan. This helps take the guess work and cost out of thorough diagnostic examinations and guarantees you the best of care.



diagnostic tests

Not just "routine" diagnostic tests are insured. Even the use of a Geiger counter to measure body radioactivity for diagnosis and therapy is covered by the Local I-S Health Plan for you and your family.

- platform -

Democracy has made Local 1-S strong. Through democratic action the people have won better wages and working conditions. The membership, aware of the need for the best leadership, has called on Tom Raffaele and Pat Favoino to lead the Membership Slate and the members in the best tradition of Local 1-S.

In a political climate favorable to management, Macy's continues to increase the pressure on the membership. The need is for *mature, modern and efficient leaders*. The Membership Slate fulfills the needs of the members.

Local 1-S members are entitled to the best leadership. The Membership Slate is devoted to union principles and the welfare of the members.

The Membership Slate is aware of the problems of the people, experienced in dealing with management's experts and thoroughly familiar with the contract and all its implications.

The Membership Slate is sincere.

This is the kind of leadership the people want—and so we have the Membership Slate.

The Membership Slate believes in the democratic process. The membership must be fully informed, make the decisions and participate in the actions. We believe planning must be foresighted and thorough. All efficient, modern operating techniques must be utilized. Our faith is in the people to choose wisely when they know the facts. The Committee for the Election of the Membership Slate has brought you its principles and its platform. We will continue to bring our case to you.

Following is the Membership Slate platform. These are our goals.

FULLY AUTOMATIC WAGE STRUCTURE—to insure equal pay for equal work.

ORGANIZE THE UNORGANIZED—Local 1-S must make a strenuous effort to organize all retail workers, so that we may increase our bargaining strength.

PENSION PLAN—Substantially improved to meet the needs of our members, payable above Social Security benefits.

PROMOTIONAL PROCEDURE AND RESTORATION RIGHTS—Improved to provide fair promotional opportunities for all and adequate protection of salaries in cases of reduction of force.

REALISTIC INEQUALITY ADJUSTMENTS—Based on a sound study of jobs to bring all wage rates into proper relationship.

JOB REVIEWS—A fair and factual job review system.

ELIMINATION OF RED CIRCLE RATES—To enable all workers on a job to earn the same rate of pay.

SHORTER HOURS—To give workers relief from the highly intensified working conditions.

FULLER RANK AND FILE PARTICIPATION—in all phases of Union life, including meetings with management.

COMPLETE JOB DESCRIPTIONS—A clear outline of duties.

TIGHTENING UP OF CONTRACT—Based on our past practical experience. All factors of the contract to be subject to arbitration.

FURTHER DEVELOPMENT OF THE HEALTH BENEFIT PLAN—To cover doctors' visits to the home.

SICK BENEFITS PLAN—An annual allowed paid sick leave must be provided.

MEETINGS—Streamlining of the schedule to meet the requirements of the Union and its members.

BETTER WAGES—\$1.25 per hour minimum wage and comparable increases at all steps in the wage structure (including Saturday-onlies and Fractionals).

Day in and day out your Local 1-S Administrators have proved their knowledge of the contract and their ability to enforce it.

Your Administrator's daily contact with you, the members of Local 1-S, keeps them constantly aware of every Macy effort to find and use loopholes.

Fuller details have been supplied in our leaflets. See any candidate if you have missed them. Keep them as your guide to Union achievement.

CONSIDER THESE PRINCIPLES

CONSIDER THIS PROGRAM

CONSIDER THESE CANDIDATES

CONSIDER YOUR BEST INTERESTS AND VOTE BY MERIT

ELECT THE MEMBERSHIP SLATE

For 1st Vice President



Thomas Raffaele

Thomas Raffaele is the Membership Slate's candidate for the Local 1-S post of First Vice President.

He came to work in Macy's in 1947 and about one year later became active in the life of the Union. He became an assistant Shop Steward and a short while later became Steward. Not long afterwards he was elected to the Union's Executive Board and then to the post of Chairman of the Fourth Floor Committee. In that capacity he was instrumental in organizing weekly grievance meetings of all the floor's Stewards and Assistant Stewards at which problems were discussed and then presented to Macy's Floor Superintendents—with the Stewards participating.

In 1949 Tom was chosen as a member of the Union's Negotiating Committee and in 1950 was asked to work for the Union full time as an Administrator.

As an Administrator he participated in all negotiations in whatever manner he was asked to. In the 1952 contract re-opening he, along with the rest of the Union's staff, was called on to do the intricate calculations needed on Macy's wage re-alignment offer.

He has enjoyed special success in handling discharge cases and getting workers back on the job. Two such cases were won in arbitration.

Intensely interested in all phases of the Union's functions, he has attended all types of classes sponsored by the Union and also attended classes on Arbitration at New York University and on completion of a course at Cornell University qualified as a teacher of trade union classes under the Cornell School of Industrial Relations. For the third consecutive year he is a member of the New York University Industrial Relations Workshop and is a member of that group's Executive Committee.

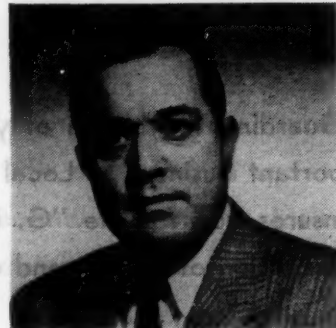
Of his candidacy, he says:

"During my five years as an Administrator I have worked closely with the people and am intimately familiar with their problems and all the Union's functions in resolving them. I have held hundreds of department meetings, Steward meetings and meetings with management under all conditions. I have constantly made a study of the job of the Union and of the Vice Presidency. I feel that if I am elected Vice President I can contribute substantially to the welfare of the people and the development of the Union.

"I believe in working closely with the membership and preparing their case thoroughly and following through forcefully.

"If elected I promise to devote myself completely to my job—as I always have."

For 2nd Vice President



Patrick Favoino

Pat Favoino, candidate for the Second Vice Presidency of Local 1-S, has 22 years of Macy service to his credit.

In 1939 he served as the 18th Floor Shop Steward and, although there was no Floor Committee of official standing, participated in grievance meetings with management.

In March of 1949 he was added to the Union's staff of Administrators and was assigned the task of helping to organize the then newly-opened White Plains store.

With the White Plains workers giving Local 1-S a solid vote in the National Labor Relations Board election in June of 1949, Pat was assigned as their Administrator and remained there until April of 1951 when he was assigned to the Jamaica store.

In addition to his normal functions as Administrator there, he also headed the Beauty Salon negotiating committee which was responsible for winning many substantial gains.

In June of 1952 there was another Local 1-S staff re-organization and Pat was assigned the job of doubling as Administrator for both the Jamaica and White Plains stores.

At all times and in all ways he proved himself to be an able assistant to President Sam Kovenetsky who unwaveringly demonstrated his complete confidence in Pat and respect for his ability.

Pat says that he is running for one of the Union's highest offices because, "After spending six years in the organization and knowing the duties of the vice president's office, I am confident that I am capable of ably performing the job."

"I think the membership deserves the very best leadership it can find. In my opinion their continued support of President Kovenetsky is well justified. However, it is my firm belief that the six years I have spent as an Administrator—responsible for dealing with just about every kind of Union problem that can come up—has given me the kind of training and background that can best serve the membership.

"My 22 years of Macy experience, both as a worker in the store and as a Union representative, have taught me all a person has to know about the needs of the workers and the tactics of the company.

"As a Vice President of our Union I will put that knowledge—and all the practical experience I have gained—at the complete service of every man and woman who contributes to the strength of our Union by his dues payments and his readiness to fight under bold and determined leadership.

"I pledge myself fully to at all times serve you to the very best of my ability!"

For Recording Sec'y



Felice De Felice

Felice De Felice, candidate for re-election to the post of Local 1-S Recording Secretary, has been with Macy's for thirteen years. He was among the first to advocate the Union in the Selling Division when the organizing job was being done.

He was an important factor in organizing Department 74 and was promptly elected Shop Steward—and has been re-elected ever since.

He has been a member of the Fifth Floor Committee since 1948 and a Negotiator as well.

He has been the Union's Recording Secretary since 1950, and says that his desire is to, "continue in that office and, as in the past, do as sincere, honest and efficient job as is humanly possible."

He states that he is "proud to be part of a team that promises to carry on the growth of Local 1-S and the welfare of its members to the fullest extent."

For Sergeant-at-Arms



Edgar Solomon

Edgar Solomon, candidate for Sergeant-at-Arms, has been a member of Local 1-S since 1941.

He says, "I know the importance of this job's duties and know I can do an effective job for the membership."

For Sergeant-at-Arms



Eugene Doherty

Eugene Doherty, candidate for Sergeant-at-Arms, has been a member of Local 1-S for six years. He is Shop Steward for Basement and Main Floor Packers and Collectors.

He says, "I have always wanted to serve my Union and its members."

Slate

For Financial Sec'y



Agnes Wagner

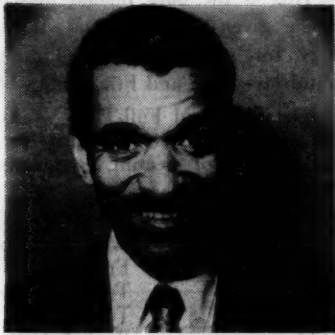
Agnes Wagner, candidate for the post of Financial Secretary, has been a Union member for seven years. For five-and-a-half of those seven years she was Shop Steward for Tables and served on the Executive Board as a member of the Street Floor Committee for two-and-a-half years.

She has been a member of the Board of Directors of the Local 1-S Federal Credit Union for five years and still has one year to serve before her term of office expires.

In addition, she has served as a member of the Local 1-S Contract Committee and Trial Committees and was on the Union's Elections and Objections Committee in 1950.

Of her present candidacy she says, "I feel that the Membership Slate is a group that can accomplish more for the people. During all of my years in the store I have felt privileged to do my share for Local 1-S and the membership, and hope to continue to help build a bigger and better Local 1-S."

For Trustee



Harry Webster

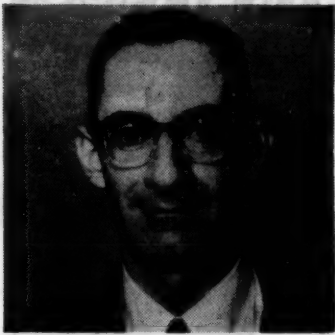
Harry Webster, appointed early in 1954 to fill a vacated Trusteeship, is now a candidate for a two year term in that office.

In his six-and-a-half years of Union membership he has served for two years on the Executive Board, has been a member of the Union's Negotiating Committee, served as a Local 1-S delegate to the New York State CIO Convention and was a member of the Union's delegation to the New York City CIO Council.

With a total of three Trustee posts open, Harry Webster declared himself in the running by saying:

"Because of my interest in the Union and the welfare and progress of its membership I would like to help establish and maintain an even closer relationship between the membership and the elected leaders. I believe this will result in a still stronger, more progressive organization."

For Trustee



Seymour Sussman

Seymour Sussman, candidate for the second post of Local 1-S Trustee, has been a demonstrator ever since he came to work in Macy's and joined the Union in 1950.

He is a member of the "Demonstrator's Committee" at the present time and takes an active interest in all matters bearing on that group.

Of his candidacy, he says:

"I would like to be a part of a hard-hitting Union administration that would continually fight for the betterment of all its members. As a Trustee I would help see that the Union is vigilant at all times (6 days a week), so that management will be aware of its responsibilities to its employees.

"It is my belief that our Union members deserve the best representation they can get. I think that I can do the job and am anxious to serve."

For Trustee



Mayer Behmoiras

Mayer Behmoiras, candidate for one of the three Local 1-S posts of Trustee, has been a member of the Union for seven years and a Macy worker for the same length of time.

He is a Stockman in the Receiving Department and has served as a Shop Steward in that group since 1953.

An active Union member, interested in the affairs of Local 1-S, he says that:

"I believe I am qualified for the position of Trustee because of my outside activities.

"I am at present holding the position of vice president in my district Democratic Party organization. If entrusted with this important position as Trustee I shall at all times do my best to render the best possible service to the members of Local 1-S—to which I think they have every right."

For Welfare Board



Bessie Burnstein

Bessie Burnstein, a candidate for one of the three Herald Square Welfare Board posts, has worked in Macy's for 21 years and has been a member of Local 1-S since the Selling Division was organized in 1943.

As a Shop Steward in the Drug Department she has earned the support and esteem of her co-workers for her constant interest in their problems and her work on their behalf.

Based on her demonstrated ability to prove helpful, she has come to the conclusion that there is no better place for her than on the Welfare Board—which day in and day out concerns itself with the problems of the Union's large membership.

She says, very simply, "I will be more than happy for the opportunity to do what I can to aid my fellow workers and to assist my Local 1-S."

For Welfare Board



Alice Donahue

Alice Donahue, candidate for reelection to the Local 1-S Jamaica post on the Welfare Board, has been in that store since it opened in 1947 and has been a Union member since Local 1-S organized in early '48.

She has been a Cashier Packer, a salesclerk and a member of the Flying Squad—and served her co-workers for two years as a Shop Steward.

For the last fourteen months, and to this time, she has served the Jamaica store on the Union's Welfare Board and is an unopposed candidate for re-election.

Her work in this position has earned her the thanks, appreciation and gratitude of her co-workers. While her name will appear on the ballot only at the Jamaica store, her work has been a credit to the Union as a whole.

She says she is anxious "to see that each of our Union members are remembered while out ill and to help keep the Union united."

For Welfare Board



Frances Petluck

Frances Petluck, candidate for reelection to the White Plains post on the Local 1-S Welfare Board, has been a member of the Union since the White Plains store was organized in 1949.

She has been a Shop Steward since 1949 and has been the White Plains representative on the Welfare Board since 1952.

Her co-workers have repeatedly praised the diligence with which she has sought to meet their needs, answer their questions and problems and spread cheer among those who need it.

Frances says, "It has been my privilege to work as Welfare Board Chairman in White Plains for the past two years.

"It is fitting at this time to remind all that Local 1-S has helped so many of us with our personal problems and has been responsible for the betterment of our working conditions.

"I therefore will be happy to contribute my small share to make it possible to carry on this excellent work."

For Welfare Board



Andrew Felliccia

Andy Felliccia, candidate for reelection to the Parkchester post of Welfare Board representative, has served one year in that post.

With seventeen years of Macy service and fifteen years of Local 1-S membership to his credit, Andy has been a constant builder of the Union.

He has served Local 1-S as a Shop Steward and for a period of about two years he was a full-time Union staff member as Administrator for the Parkchester store.

When he left the Local 1-S staff he went to work in Parkchester and was elected to be the Welfare Board representative after being in that store one year.

Andy says, "I have enjoyed working as part of the Welfare Board because it gave me the opportunity to spread cheer amongst the Parkchester membership—and further, because it gives me the opportunity to be active in Local 1-S.

"I hope the membership will give me the chance to continue serving."

For Welfare Board



Allan De Leon

Allan DeLeon, candidate for one of the Herald Square posts on the Welfare Board, came to work in the store as a Christmas hire in 1947 and joined Local 1-S as soon as his job became permanent in early 1948.

He works as an Inspector-Checker in the Receiving Department and in May of 1954 was elected as the Receiving Department's 18th Floor Shop Steward.

He has repeatedly expressed an interest in the work of the Welfare Board, and jumped at the chance to be a candidate when his name was proposed.

He says, "I have always been interested in Welfare work.

"I had quite a bit of experience in it during my four years in the Teamster's Union from 1942 to 1946 and enjoyed the privilege of helping people in need.

"I look forward to being able to perform the same services for my Local 1-S co-workers. I hope the membership will give me this opportunity."

For Welfare Board



Helen Delli Bovi

Helen Delli Bovi, candidate for the second Herald Square Welfare Board post, has been a Union member since 1943—the year she came to work in Macy's.

She works at the Street Floor Tables and is a Shop Steward for that group of workers—a position she held during 1954.

She says: "For a long while I have admired the work of the Local 1-S Welfare Board and its services to the members who need aid, comfort or just remembrance.

"I strongly believe in the good work of Local 1-S and I will be happy to do my best to make sure that any of its members in need will get the greatest possible consideration and assistance.

"That is my only reason for being a candidate for the Welfare Board—and it is my earnest hope that my co-workers will give me this opportunity to help in this important and humane work."

Board Lists Bargaining Demands...

(Continued from page 1)
on opposition to state "Right to Work" laws.

Charles Boyd then proposed that the Board also wire President Eisenhower urging that he support his Labor Secretary's position.

Convention Report

For a detailed report of specific Convention actions President Kovenetsky referred the Board to his article which appeared in the January 1st issue of the Local 1-S NEWS.

He added, however, that as a result of three-quarters of an hour spent with CIO President Walter Reuther it was quite likely that representatives of Local 1-S would be invited to a Washington meeting in February or March to further discuss the status of Local 1-S.

Censure Rejected

John Malone (Display) introduced a motion calling for the censure of President Sam Kovenetsky, Local 1-S NEWS Editor Dick Pastor and Editorial Board members Ceil Curry and Jerome Harte.

The proposal for censure was based on an alleged violation of a Board decision reached in November that would bar "electioneering" from the pages of the NEWS until the issue of January 15th. Actually, no such decision was ever made.

Editor Dick Pastor, opposing the censure motion, called the Board's attention to the fact that, "The minutes of the November meeting of the Board show that Brother Malone introduced a motion asking that each issue of the Local 1-S NEWS be used to publicize candidates for office."

"The minutes of that same meeting show that that motion was overwhelmingly defeated.

"The record will also show that the Local 1-S NEWS stood committed to its usual practice of giving all candidates equal space in the issue immediately preceding

the elections. The record shows no limitations, whatsoever, beyond that commitment."

The Editor also declared that, "a motion of censure would have been more in order if the NEWS had failed to report so newsworthy a story as that of a Vice President of our Union declining to run for a fourth term of office!"

President Sam Kovenetsky vigorously opposed the claim that any decision of the Board had been violated in letter or in spirit.

On a rollcall vote the Board, by a 2-1 majority dismissed the censure charge, and by so doing agreed that its authority had not been infringed upon.

Executive Purchasing

Vice President and Board Chairman Phil Hoffstein reported that, on the eve of arbitration, Macy's had yielded to the Union's demand for commission payments when an executive selects merchandise in the store and then orders it from the vendor.

He said that, "the officers had painstakingly assembled the facts for submission to an arbitrator. Bill Atkinson, 5th Floor Chairman, aided immeasurably by obtaining documentary proof of the Union's claim. In face of the overwhelming evidence, Macy's submitted.

Award Committee

The Executive Board named a seven member committee to select the "Steward of the Year" to receive the Max Wald Memorial Award. On the Committee were: James Heleringer of White Plains; Felix Nieves of Jamaica; Fred Kramer of Flatbush; Christian Kramer of Flatbush; Earl Fulford, Selling; Esther Maslin of Parkchester and Olga Moscatelli of Offices.

Voting Requirement

The Board voted to ease the requirements for voting in the coming elections and to permit members to vote either on their 1954 or 1955 Union cards.



NO POLIO VACCINE CAN HELP THIS CHILD. While science works to protect healthy kids against polio, those already stricken are fighting to live and play again.

They need expert treatment. They need costly equipment—iron lungs, rocking beds, braces. They need YOUR financial support to meet the crushing cost of rehabilitation. Help them fight back—give voluntarily!

Join the
MARCH OF DIMES

OFFICIAL NOTICE

Divisional Meeting Schedule

This is the *only* official notice to be given for Divisional Meetings for all members including Saturday-onlies and Fractionals.

Part-Time and Full-Time workers will meet at the same time for the purpose of electing Executive

Board representatives from all divisions.

Admission will be by 1954 or '55 Union card. An unexcused absence will be liable to a \$2 assessment to the Welfare Fund as provided for in Article IX, Section 4 of the Local 1-S Constitution.

GROUP	DATE	TIME	PLACE
8 Floor	Wed. Jan. 26	6:45 P.M.	Auditorium
5 Floor	Fri. Jan. 28	6:45 P.M.	Auditorium
Basement	Tues. Feb. 1	6:45 P.M.	Auditorium
White Plains	Tues. Feb. 1	6:30 P.M.	Roma A.C.
MTE	Wed. Feb. 2	6:45 P.M.	Conference
Controllers	Wed. Feb. 2	6:30 P.M.	Auditorium
Jamaica	Wed. Feb. 2	6:15 P.M.	Jamaica Hall
9 Floor	Fri. Feb. 4	6:45 P.M.	Conference
2 Floor	Tues. Feb. 8	6:45 P.M.	Auditorium
Flatbush	Tues. Feb. 8	6:30 P.M.	Astor
Main Floor	Wed. Feb. 9	6:45 P.M.	Auditorium
Comparison, BS, Adv. & Display	Thurs. Feb. 10	6:30 P.M.	Auditorium
3 Floor	Fri. Feb. 11	6:45 P.M.	Auditorium
Packing	Tues. Feb. 15	6:45 P.M.	Auditorium
Alteration & Repair	Wed. Feb. 16	6:45 P.M.	Auditorium
ASD	Fri. Feb. 18	6:30 P.M.	Auditorium
Housekeeping	Sun. Feb. 20	2:00 P.M.	Auditorium
Receiving	Fri. Feb. 25	6:45 P.M.	Auditorium
DA-CT	Tues. Mar. 1	6:30 P.M.	Auditorium
6 Floor	Wed. Mar. 2	6:45 P.M.	Auditorium
7 Floor	Fri. Mar. 4	6:45 P.M.	Auditorium
Supply	Tues. Mar. 8	6:45 P.M.	Auditorium
4 Floor	Wed. Mar. 9	6:45 P.M.	Auditorium
Parkchester	Wed. Mar. 9	6:30 P.M.	Chester House
Food Dept.	Fri. Mar. 11	7:15 P.M.	Auditorium

All meetings, except those of the Branch Stores, are to be held at the Union office, 290 7th Ave. (Between 26 and 27th Streets).

Steward Meeting Calendar

ASD	1st Tuesday of every month	6:15 PM
Controllers	1st Wednesday of every month	6:15 PM
PAC	1st Wednesday of every month	7:00 PM
Ad., Display, BofS, Comp.	1st Thursday of every month	6:15 PM
PAC	3rd Wednesday of every month	7:00 PM
DA	2nd Tuesday of every month	6:15 PM

PERSONALS

WANTED—Young couple desires apartment—any place. Please phone TW 4-7858 after 7 P.M.

FOR RENT—Furnished room near 7th Avenue subway. Reasonable. Phone LU 9-3781.

FOR SALE—Practically new dark wood fireplace, book case and 78rpm phonograph. Phone CL 9-6504.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

Members Set to Fight...

(Continued from page 1)
no intention of leaving you until you say that you no longer want me. . . I hope that I will continue to merit the support and the confidence that you have placed in me."

Then turning to the Union election scene, the President said:

"Democracy on the local level comes no easier than democracy on the national scene. It, at all times, requires the intelligent participation of the people. It demands a study of the facts and a separation of them from propaganda statements that are unrelated to life. It demands not only making wise judgments, but using the machinery of democracy that is designed to give those judgments the highest form of expression—the election to office of those men and women you believe best able to provide the day by day leadership you need for the fulfillment of your aspirations!"

Steward of the Year

A Local 1-S committee, named by the Executive Board, was given the job of naming the "Steward of the Year" to receive the Max Wald memorial watch.

Singled out from among close to 400 Shop Stewards, almost all of whom were praised by the committee, was Steward Gus Selino of White Plains.

The Committee, which had separated Executive Board members from the Stewards because "the Board member has many more op-

portunities to be of outstanding service," also named two runners-up for honorable mention. They were Joseph Bacza of Herald Square Receiving and Christian Ryan, Steward and Executive Board member from the Food Department.

In presenting the award to Steward Selino and citing the other distinguished leaders, President Kovenetsky told the members that, "We seek here to honor a steward who showed in his day to day performance his deep concern for the people around him. This concern has shown itself in a constant and vigilant enforcement of the standards and working conditions won by the Union for all its members . . . in an abiding patience and deep understanding of each individual's needs and problems . . . in a wisdom that has gone beyond the contract at times and has fought in human terms for human rights. We can all take great pride in our Local 1-S Shop Steward of the Year and, I am certain that as the years go by, we will produce more and more people of such distinguished ability."

Candidates Named

James Roche, Chairman of the Elections and Objections Committee reported that 28 candidates had been certified as eligible to run in the Union election and that each had asked that he be given a place on the ballot as either a member of the "Administration Slate" or the "Membership Slate."

Certified on the "Administration Slate" were: President Sam Kovenetsky; First Vice President Phil Hoffstein; Second Vice President William Atkinson; Recording Secretary Deby Valencia; Financial Secretary Ceil Curry; Trustees Harry Webster, Mildred Kaplonski, and Peter Gilhooly; Welfare Board members Jack Fox, Leo Livingston and Louise Agnelli; Sergeants-at-Arms Frank Milza and Thomas Murphy.

Certified on the "Membership Slate" were: First Vice President Thomas Raffaele; Second Vice President Patrick Favoino; Recording Secretary Felice De Felice; Financial Secretary Agnes Wagner; Trustees Harry Webster, Mayer Behmoiras, and Seymour Sussman; Herald Square Welfare Board Bessie Burnstein, Helen Delli Bovi and Allan De Leon; Jamaica Welfare Board, Alice Donahue; Parkchester Welfare Board Andrew Feliccia; White Plains Welfare Board Frances Petluck; Sergeants-at-Arms, Edgar Solomon and Eugene Doherty.

Other Business

The meeting also approved the Union's Financial Report submitted by Financial Secretary Cathryn Hall and approved the members of the Negotiating Committee listed in the story of the Executive Board meeting, on Page 1.

The full text of the President's State of the Union message will be reprinted in the February 1st issue of the Local 1-S NEWS.

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